



GMO GLOBALSIGN ENVIRONMENTAL POLICY

Version 1.1 - Effective Date: August 22, 2024

GMO GlobalSign is committed to protecting the earth's vital resources and promoting sustainable economic development. We understand the harmful effects our operations may have on both the local and global environment and are committed to reducing those effects.

The vast majority of our trusted digital products and services are delivered to customers exclusively online around the world without consuming any raw materials or shipping any physical products to customers. As such, most of our environmental impact is related to energy consumption at our leased physical office spaces. A small number of our trusted products do require a hardware token to be shipped to the customer. We send these by mail in recyclable packaging from our closest regional shipping location to the customer.

This Environmental Policy applies to all of GMO GlobalSign's entities.

In keeping with the above, GMO GlobalSign endeavours to:

- ✔ At a minimum, comply with all applicable international, regional and national environmental legislation or regulations, industry guidelines it endorses and other requirements, such as approved codes of practice.
- ✔ Assess the environmental impact of its business operations, activities, products and services, including specific consideration given to reducing any such impact, prevention of pollution and creation of sustainable business processes.
- ✔ Use natural resources more efficiently to reduce environmental impact and operating costs with an aim to creating and achieving a decarbonized and recycle oriented business.

- ✔ Maximize the efficient use of energy in company occupied facilities, reduce the use of non-environmentally friendly supplies and recycle where possible in the course of all business activities in order to efficiently use resources and help reduce the effects of human induced global warming.
- ✔ Select and work with suppliers, vendors and partners that adhere to GlobalSign's principles and policies and positively promote and conduct their businesses in an ethical, social and environmentally responsible manner.

Some of the actions that we are taking to support our environmental commitments include:

- ✔ Raising awareness, encouraging participation and empowering our workers to be proactive in addressing environmental matters relating to our business.
- ✔ We promote the idea that all directors, managers and workers have the responsibility to act with consideration to environmental issues in their everyday lives, including actively participating in environmental activities in their local communities.
- ✔ Setting, monitoring and continually evaluating our aims and objectives for managing our environmental performance annually.
- ✔ Communicating our Environmental Policy internally and externally and encouraging feedback.
- ✔ Ensuring that sustainable resourcing is considered in the procurement process including through awareness initiatives and training of workers as well as setting an expectation with suppliers by asking environmental questions and requiring adherence to our [Supplier Code of Conduct](#).

- ✔ Reducing the need for business travel where possible through supporting hybrid working arrangements and videoconferencing tools.
- ✔ Encouraging our customers to use our digital products and services to be more sustainable in their own business practices.
- ✔ Taking in to account our business needs, improving our IT energy efficiency by migrating IT services from data centers to more energy efficient cloud servers and data centers and procuring more energy efficient hardware and equipment.
- ✔ Requiring the repurposing or responsible disposal of company equipment to reduce waste, conserve resources and promote responsible practices.

We are also currently working towards obtaining a third party ESG rating and exploring other opportunities for environmental management systems, frameworks, and tools to see how they might further assist us to set, manage and achieve our environmental objectives.

In keeping with our commitment to continuous improvement we will be reviewing and updating this policy regularly. Our Board of Directors is responsible for the oversight of this policy and has established an ESG working group that is responsible for recommending policies, practices and procedures to the Board and implementing them following their approval.

